



**DR.Y.S. PARMAR  
GOVERNMENT PG COLLEGE NAHAN  
DISTT. SIRMOUR HIMACHAL PRADESH**

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**CRITERIA 2**

**MATRIX 2.1**

**KEY INDICATOR 2.2.1**

The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners



## Contents

	I.	Developing Plans for different Learning Levels of .....	2
1.		Induction Programme for Newly Admitted Students .....	2
	II.	Programmes for Metamorphizing Slow Learners.....	2
1.		Bridge Courses .....	2
2.		Remedial Classes.....	3
3.		Self-Learning Materials.....	3
4.		Peer Teaching.....	3
5.		Free Physical Training for posts in the Army, Police and ForestDepartment.....	3
6.		Financial Assistance to Slow Learners.....	3
7.		Free Coaching for Class III posts in the Government Departments .....	3
	III.	Programmes for Advanced learners.....	4
1.		Library Resources.....	4
2.		Free Coaching for IAS & HPAS Examinations.....	4
3.		Advanced Add-on Courses.....	4
4.		Cash Awards, Merit Certificates, Prizes and Other Recognitions .....	5
5.		Class Seminars and Presentations.....	5
6.		Student Projects .....	5

# **I. Developing Plans for different Learning Levels of Students**

Since the students are heterogeneous in terms of learning levels, the college has evolved a systematic mechanism to implement effective and efficient teaching-learning strategies on the basis of learning levels of students.

## **1. Induction Programme for Newly Admitted Students**

The college organizes an orientation programme for UG and PG students at the beginning of every year. All the first-year undergraduate students participate in the Induction Programme to familiarize themselves with institutional policies, culture, values, ethics, and facilities. It helps them adjust to their new surroundings and form bonds with their peers.

# **II. Programmes for Metamorphizing Slow Learners**

The programmes for metamorphizing slow learners are such as not to let them develop an inferiority complex in terms of intellect but to nourish them with confidence and desire to excel.

## **1. Bridge Courses**

Bridge courses are conducted by various departments before the commencement of programmes. The teachers take special lessons under the scheme Bridge Courses to bridge the knowledge gaps of students with lesser exposure to advanced studies. Bridge course is conducted for the first-year undergraduate students for a week to develop their confidence level, communication skills, competencies, and fundamental knowledge in respective core discipline of the students.

## **2. Remedial Classes**

Remedial classes are conducted in addition to the regular classes, mostly during off hours (9:00 am to 9:40 am and 3.00 pm to 3.40 pm or upto 4:20 pm) for the slow learners. The fundamentals of the subject courses are taught at the department level and their queries are addressed. To make the slow learners tech-friendly to the facilities in the college such as computer labs and e-resources, they are taught using ICT tools.

## **3. Self-Learning Materials**

The teacher is free to choose and plan mode of teaching after understanding the peculiar nature of slow learners and their comfort with technology. For the academic growth and knowhow, the teacher provides hand-written notes, xerox lecture scripts to the students besides links on YouTube, PowerPoints, audio-records, etc.

## **4. Peer Teaching**

Through the practice of peer teaching, students are taught by students themselves. The concept behind promotion of Peer Teaching lies in instilling a feeling of competition among the students after watching his peers deliver in the role of a teacher. The slow learner overcomes the inferiority complex, if any, and develops confidence in his abilities and personality. Peer teaching is promoted at undergraduate and post graduate levels. Topics related to subjects on the curriculum are assigned to the students for peer teaching.

## **5. Free Physical Training for posts in the Army, Police and Forest Department**

The college provided physical training by hiring an ex-serviceman Retd. Naib Subedar from Dogra Regiment of the Indian Army. Separate groups for both boys and girls were trained out of which more than hundred were declared successful in the ground test conducted by the Himachal Pradesh Police.

## **6. Financial Assistance to Slow Learners**

Financial grant of ₹ 1,000/- (Rupees One Thousand) each was given to 130 candidates who cleared the ground test for Himachal Pradesh Police recruitment examination to meet the expenses in buying study material for the written examination.

## **7. Free Coaching for Class III posts in the Government Departments**

The college provided coaching for written examinations for jobs in various government departments by hiring professionals locally.

### **III. Programmes for Advanced learners**

The programmes for advanced learners are such as to polish their intellect with wisdom, confidence, and professional outlook.

#### **1. Library Resources**

The college has a fully airconditioned library to provide easy access to the quality resource material and reference books for excelling students. The library remains open from 9:00 am to 5:00 pm on all working days.

Students are encouraged to make maximum utilization of facilities available at the library, especially reference amenities. Advanced and relevant books are suggested by the faculty according to their area of expertise. They are directed and trained to use E-resources which are accessible in E-resource centre established within the college library.

#### **2. Free Coaching for IAS & HPAS Examinations**

Career Counselling and Placement Cell helps advanced learners to achieve their career goals. The IQAC introduced an initiative of providing coaching for Civil Services free of cost to the desirous meritorious promising learners. The candidates were selected via a screening test for 120 seats..

#### **3. Advanced Add-on Courses**

Advanced learners are encouraged to participate in advanced courses like Certificate Course in Income Tax and GST, EEE (English, Entrepreneurship and Employability)

#### **4. Cash Awards, Merit Certificates, Prizes and Other Recognitions**

The college felicitates brilliant students in academics, sports, cultural events, and community service in annual prize distribution function. They are given cash awards, mementos, prizes in the form of books, merit certificates and other recognitions.

#### **5. Class Seminars and Presentations**

Class seminars and presentations are conducted at regular intervals to provide an academic platform to the students for their professional and intellectual growth.

#### **6. Student Projects**

To inculcate the research aptitude in students, projects are allotted to advanced learners in some subjects. Under the vision of providing affordable education by the college financial aid was granted under the Utkrisht Mahavidyalaya Yojana of the Government of Himachal Pradesh to meet the expenses incurred during the project work.